

3 R V L W L R Q  
7H D F K H U /

IHFVWHP P HGLDMD XQWUHMUQ RI LQXP EHQW  
HSRUUQ VR VH' UHFVRURI ,QWKFVRQ VH' LWFVW

6 XSSRUUQ VFKRRQ DQG FOWURP WDFKHUV ZLWIP S0P HQWIRQ RI WDFK  
XQLYHU DOVUJ HMG DQG LQMQLYH OMYH  
6 XSSRUUQ WDFKHUV LQ VH DUHD RI GLIHWQDNG LQWKFVRQ

: RUNQZLWVFKRRQVR DWHV EHKDMIRXUDQG VRFDHP RWRCDOCHGVZLWLQWHLUVFKRRODQ  
VFKRRQZLWIP S0P HQWQJ VFKRRQZLGH S0QV  
3 URYGLQJ LQIRUP DMQVRWDFKHUV UHJDQJ LQ VHUNFH DQG 3UR' RSSRUUQW  
: RUNQZLWMDPVVR SURYLGHP HQRMUJIS DQG DSSURSUDM UHVRXUFHV DQG VXSSRUW  
6 XSSRUUQ WDIIZLWCHYHRSUQJ S0QVIRUWCHQWWDQMRQJ VR. LQHJJDUHQ DQG\* UDGH  
& RQXOQJ DQG FR0ERUDQJ ZLWHDUQJ 6 HUJFHWSURHMRQDAMUDQWWDIILQVXSSRUUQ WDFKLQJ DQG V  
OHDQJ  
) DF0DMDQJ SURHMRQDABDQJ RSSRUUQWVXFKDVKW 6 XSSRUU7HDFKHU0 HHQJV DQG ERWGLWIFDQGVFKR  
EDHG 3UR' RSSRUUQW  
: RUNQZLWSURYQFIDSURJUDP V 323\$5' 323) \$6' 3,63 6( 7 %& LQVXSSRUUQ VFKRRQ  
& RRUGQDMRQ DQG VXSSRUWZLW'LWFVW/HKDMIRXU7HDP S0FHP HQW

5HTXLUHPHQWV

\$ G G L W L R Q D O , Q I R U P D W L R Q













